



Mic 2020

Management International Conference

The 20th Management International Conference

Proceedings of the Joint International Conference
Organised by

- University of Primorska, Faculty of Management, Slovenia
- Lomonosov Moscow State University, Moscow School of Economics, Russian Federation
- Juraj Dobrila University of Pula, Faculty of Economics and Tourism 'Dr. Mijo Mirković,' Croatia

Online Conference • 12–13 November 2020

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Foreword

The MIC organisers, partners, authors and friends celebrated the 20th edition of the conference in 2020. Although our attempts to meet you all in person in Ljubljana did not come true, we hope that our first virtual MIC met your expectations. We surely put a lot of effort in planning and preparing this virtual event, which was organised by University of Primorska, Faculty of Management (Slovenia), Lomonosov Moscow State University, Moscow School of Economics (Russian Federation), and Juraj Dobrila University of Pula, Faculty of Economics and Tourism 'Dr. Mijo Mirković' (Croatia).

We would like to extend a sincere appreciation to all the participants and presenters for their contributions and participation. This year we received 134 submissions, of which approximately 100 were presented at the conference. After the conference, authors were invited to submit their full papers to the MIC 2020 Conference Proceedings. All the received papers have gone through a double-blind peer review process.

We are glad that a substantial number of papers presented at the MIC 2020 conference were published in several of the MIC supporting journals:

- *Academica Turistica – Tourism and Innovation Journal*
- *Economic and Social Changes: Facts, Trends, Forecast*
- *Economic Research/Ekonomska istraživanja*
- *Human Systems Management*
- *International Journal of Computational Economics and Econometrics*
- *Journal of the New Economic Association/Zhurnal Novoi Ekonomicheskoi Associacii*
- *Management*
- *Management and Production Review*
- *Managing Global Transitions*
- *Review of Innovation and Competitiveness*

We sincerely thank all the journals' editors for their cooperation in the publication process and for their engagement at the Editors' Panel.

Our deepest gratitude goes to the Keynote Speaker, Dr. Janez Potočnik, Co-Chair of the UN International Resource Panel and Former European Commissioner for Environment.

Last but not least, we extend our sincere thanks to everybody who participated in the programme boards and organisation of the MIC 2020.

Dr. Matjaž Novak
Conference Chair

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